



# CALL TO DUTY

## BOOTS ON THE GROUND™

### INFORMATION MEMORANDUM

To: All Army Leaders

Subject: Implementation Guidance for the Army Sexual Assault Prevention and Response (SAPR) Program Awareness Video

1. Soldiers live the Army Values. Sexual assault betrays every Army Value. While the Army is doing everything in its power to eradicate sexual assault from its ranks, we need everyone's help to make that vision a reality. Pay careful attention to the messages in this video. Soldiers can't betray the Army's values and expect to wear its uniform.
2. The Army is committed to helping our Soldiers learn how to protect and care for one another in all situations. The video you are about to watch deals with issues related to the response portion of the Army's Sexual Assault Prevention and Response (SAPR) Program.
3. The video depicts Soldiers who were sexually assaulted, vividly portraying their sense of being victimized, shamed and humiliated, both physically and emotionally. The first scenario explains the Army's two sexual assault reporting options—restricted and unrestricted—and depicts the processes involved with either reporting course of action.
4. The video explains key elements of the Army's policies related to the Sexual Assault Prevention and Response (SAPR) Program. It is designed to complement existing guidance developed to provide awareness of response services available to victims and to help keep Soldiers safe and confident that their leaders will respond appropriately to incidents of sexual assault.
5. Although the video scenarios focus on assault response services, the enclosed reference material provides information on the Army's SAPR Program policies, including prevention tips and techniques on how to avoid becoming a sexual assault victim or offender, reporting options, reference web sites, and annual unit training material.

# ARMY STRONG.



6. The Army's first goal is to ensure Soldiers understand the potential sexual assault risk factors. As a leader, you can assist by increasing Soldiers' awareness, accessing command risk factors, enforcing SAPR Program policy and holding offenders accountable.
7. As the Army works to prevent future assaults, current victims need support and assistance so they know their choices in dealing with such incidents. Ensure all Soldiers and leaders have access to local emergency numbers.

## IMPLEMENTATION GUIDANCE FOR LEADERS

This video is broken down into five segments:

1. Introduction by the Vice Chief of Staff of the Army
2. Diane's Story: Female Soldier assaulted by a male Soldier
3. Conclusion by the Sergeant Major of the Army
4. Frank's Story: Male Soldier assaulted by a female Soldier
5. Joe's Story: Male Soldier assaulted by a male Soldier

It is recommended that Soldiers be shown all segments to get a comprehensive understanding of the options available to victims of sexual assault, as well as an explanation of different types of sexual assault.

- Encourage all leaders to attend viewings as a show of support and commitment
- Use this video in conjunction with required annual SAPR Program training and Unit Readiness training (support package materials enclosed)
- View during NCO PD/OPD and/or other training times
- Reminder: Sexual Assault Response Coordinators (SARCs) must brief Commanders within 45 days of assuming command
- Provide a brief overview of the video's intent to Soldiers before viewing
- Tie this issue in with the Army Values, Warrior Ethos and Soldier's Creed
- Provide time after the viewing for group discussion and Q & As
- Invite the SARC and Unit Victim Advocate
- Provide handouts of the enclosed information to reinforce learning points
- Furnish local resources' contact information
- Be prepared to support Soldiers who have been victimized
- Consult SARC or Deployable SARC for additional support